

ATTACHMENT C

◆ Funding ◆

FUNDING

Section 403(a)(1)(A) provides that each eligible State shall be entitled to receive for fiscal year 2012, a grant in an amount equal to the State family assistance grant as defined in section 403(a)(1)(B). Since FY 2012, funding has been provided to states at the same amount through a series of continuing resolutions.

I. Payments to Agency Administering the TANF Program

Payments for the TANF program will be made to the organization managing the AFDC/JOBS programs as of August 22, 1996, unless the State indicates that the TANF administering agency is changed. If a change is made, describe the name, address and EIN number of the new organization.

II. State Payments for TANF Program

- Section 405 requires that grants be paid to States in quarterly installments, based on State estimates. The State's estimate for each quarter of the fiscal year by percentage is:

FY 2017 - 2018

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
25%	25%	25%	25%

FY 2018 - 2019

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
25%	25%	25%	25%

FY 2019 - 2020

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
25%	25%	25%	25%

FY 2020 - 2021

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
25%	25%	25%	25%

FY 2021-2022

1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
25%	25%	25%	25%

ATTACHMENT D

◆ Substantive Changes in State Plan ◆

Substantive Changes in State Plan

This TANF State Plan is submitted as a “new” Plan for purposes of renewing the state’s eligibility for federal funding under part A, Title IV, of the Social Security Act.

Substantive changes to the prior TANF State Plan are identified below. Minor editorial and organizational changes that have been made are not listed.

1. Amended the name of the TANF Child Care Assistance program to the TANF Child Care Assistance for Working FIP Families. This amendment was effective January 1, 2015.
2. Added the new TANF Child Care Assistance for Working Non-FIP Families program. Eligibility for the program is limited to families within 145% of the federal poverty with a minimum of 28 working hours a week. This amendment was effective January 1, 2015.
3. Amended the name of the State Child Care Assistance program to the State Child Case Assistance Previously Authorized program. The explanation for this program was also amended to clarify that it represents child care program expenditures authorized and allowable under the former Child Care for AFDC recipients and At-Risk Child Care programs and includes families eligible for the Family Investment Program. The explanation also clarified state expenditures under this program count as MOE in their entirety pursuant to 45 CFR 263.5(a). This amendment was effective April 1, 2015.
4. Added the new State Child Case Assistance for Working Non-FIP Families program. Eligibility for this program is the same as the TANF Child Care Assistance for Working Non-FIP Families program added in January 2015. State expenditures for this program counted towards MOE are limited pursuant to 45 CFR 263.5(b). This amendment was effective April 1, 2015.
5. Clarified that per TANF-ACF-PI-2015-02 published October 8, 2015, Iowa will not use federal TANF or State Maintenance of Effort (MOE) funds for the costs of juvenile justice services provided on or after July 1, 2016, except under “previously authorized” provisions. The amendment also specified that despite being “previously authorized,” Iowa will use 100% state funds for its adolescent monitoring and tracking program. State expenditures for these services shall not be reported as MOE. This amendment was effective July 1, 2016.

ATTACHMENT E

◆ Regulatory State Plan Elements ◆

Regulatory State Plan Elements

Federal regulations effective October 1, 2016, provide for the following elements in the TANF State Plan. All items below have been incorporated into this State Plan.

Required Elements.

45 CFR 263.2(b) requires that the state define "eligible family" for programs claimed for maintenance of effort purposes.

45 CFR 265.9(b)(11) requires that the state describe how it will:

- (i) Implement policies and procedures as necessary to prevent access to assistance provided under the State plan through any electronic fund transaction in an automated teller machine or point-of-sale device located in a location prohibited by federal statute or regulation yet ensure that these policies and procedures do not prevent recipients from having adequate access to their cash assistance. See main body of this State Plan and in Attachment J.
- (ii) Ensure that recipients of assistance provided under the State plan have access to using or withdrawing assistance with minimal fees or charges, including an opportunity to access assistance with no fee or charges, and are provided information on applicable fees and surcharges that apply to electronic fund transactions involving the assistance, and that such information is made publicly available.

Optional Elements.

1. CFR 261.56(b)(2)(iii) requires that the state submit the criteria and definitions it has developed to determine when a custodial parent with a child under age six has demonstrated an inability to obtain needed child care and is subsequently exempt from work requirement sanctions. Iowa is submitting this information in this State TANF Plan.
2. As provided for by 45 CFR 265.9(d), the state is opting to include the following elements in this State Plan as an alternative to providing this information in its Annual Report:
 - 45 CFR 265.9(b) Each State must provide the following information on the TANF program: The numbering below corresponds to the specific numbered items from 265.9(b) that are addressed in this State Plan.
 - (1) The State's definition of each work activity;
 - (2) A description of the transitional services provided to families no longer receiving assistance due to employment;

- (3) A description of how a State will reduce the amount of assistance payable to a family when an individual refuses to engage in work without good cause pursuant to 45 CFR 261.14;
- (5) If the State has adopted the Family Violence Option and wants Federal recognition of its good cause domestic violence waivers under subpart B of part 260 of this chapter, a description of the strategies and procedures in place to ensure that victims of domestic violence receive appropriate alternative services;
- (6) A description of any nonrecurrent, short-term benefits provided, including:
 - (i) The eligibility criteria associated with such benefits, including any restrictions on the amount, duration, or frequency of payments;
 - (ii) Any policies that limit such payments to families that are eligible for TANF assistance or that have the effect of delaying or suspending a family's eligibility for assistance; and
 - (iii) Any procedures or activities developed under the TANF program to ensure that individuals diverted from assistance receive information about, referrals to, or access to other program benefits (such as Medicaid and food stamps) that might help them make the transition from welfare to work;
- (7) A description of the procedures the State has established and is maintaining to resolve displacement complaints, pursuant to section 407(f)(3) of the Act. This description must include the name of the State agency with the lead responsibility for administering this provision and explanations of how the State has notified the public about these procedures and how an individual can register a complaint;
- (8) A summary of State programs and activities directed at the third and fourth statutory purposes of TANF (as specified at Sec. 260.20(c) and (d) of this chapter).
- (10) A comprehensive description of the state's policies and practices to prevent assistance (defined at § 260.31(a) of this chapter) provided with federal TANF or state TANF MOE funds from being used in any electronic benefit transfer transaction in any: liquor store; casino, gambling casino or gaming establishment; or retail establishment which provides adult-oriented entertainment in which performers disrobe or perform in an unclothed state for

entertainment. See general description in the main body of this State Plan and details in Attachment J.

- (11) The state's TANF Plan must describe how the state will:
 - (i) Implement policies and procedures as necessary to prevent access to assistance provided under the State program funded under this part through any electronic fund transaction in an automated teller machine or point-of-sale device located in a place described in section 408(a)(12) of the Act, including a plan to ensure that recipients of the assistance have adequate access to their case assistance. See general description in the main body of this State Plan and details in Attachment J.

- 45 CFR 265.9(c) Each State must provide the following information on the State's program(s) for which the State claims MOE expenditures: The numbering below corresponds to the specific numbered items from 265.9(c) that are addressed in this State Plan.

- (1) The name of each program and a description of the major activities provided to eligible families under each such program;
- (2) Each program's statement of purpose;
- (3) If applicable, a description of the work activities, in each separate State MOE program, in which eligible families participate;
- (6) The eligibility criteria for the families served under each program/activity;
- (7) A statement whether the program/activity had been previously authorized and allowable as of August 21, 1996, under section 403 of prior law;
- (8) The FY 1995 State expenditures for each program/activity not authorized and allowable as of August 21, 1996, under section 403 of prior law (see Sec. 263.5(b) of this chapter); and
- (9) A certification that those families for which the State is claiming MOE expenditures met the State's criteria for "eligible families".

ATTACHMENT F

◆ Input From Local Governments and Private Sector Organizations ◆

Input From Local Governments and Private Sector Organizations

Pursuant to Section 402(a)(4) of the Social Security this State Plan has been posted for comment on the Department of Human Services' web site at www.dhs.iowa.gov under Cash Assistance as draft during the allowed 45 days to submit comments.

ATTACHMENT G

◆ Procedures for Displacement Complaints ◆

Procedures for Displacement Complaints

Following is a description of the procedures in place for addressing displacement complaints as required by 45 Code of Federal Regulations (CFR) 265.9(b)(7).

441—93.17(239B) Worker displacement grievance procedure. The PROMISE JOBS program shall provide a grievance procedure to address and resolve public complaints regarding the displacement of regular workers with program participants in a work experience placement.

93.17(1) The procedure shall provide that:

- a.* Complaints must be filed in writing and received by the PROMISE JOBS service provider within one year of the alleged violation.
- b.* A representative of the PROMISE JOBS service provider must schedule a face-to-face interview with the complainant within 7 days of the date the complaint is filed, to provide the opportunity for informal resolution of the complaint.
- c.* Written notice of the location, date and time of the face-to-face interview must be provided.
- d.* An opportunity must be provided to present evidence at the face-to-face interview.
- e.* The representative of the PROMISE JOBS service provider shall issue a decision in writing within 14 days of the date a complaint is filed.
- f.* A written explanation must be provided to all involved parties of the right to file a written appeal, according to 441—Chapter 7, if the opportunity for informal resolution is declined, if a party receives an adverse decision from the PROMISE JOBS service provider, or if there is no decision within the 14-day period.
 - (1) To be considered, an appeal must be filed with the department within 10 days of the mailing date of the adverse decision or within 24 days of the date a complaint is filed
 - (2) An appeal hearing will not be granted until informal resolution procedures have been exhausted, unless a decision has not been issued within 24 days of the complaint filing date.

93.17(2) The department shall issue a final decision within 90 days of the date the complaint was filed with the PROMISE JOBS service provider.

93.17(3) Any dissatisfied party shall be informed of the right to appeal the decision of the department to the Secretary of Labor, Office of Administrative Law Judges, U.S. Department of Labor, Vanguard Building, Room 600, 111 20th Street N.W., Washington, DC 20036, within 20 days of the receipt of the department's final decision.

- a.* For the purposes of this rule, the department's final decision shall be considered received the second day after the date that the written decision was mailed, unless the intended recipient can demonstrate that it was not received on the second day after the mailing date. When the second day falls on a Sunday or legal holiday, the time shall be extended to the next mail delivery date.
- b.* The option to appeal to the Secretary of Labor does not preclude an individual from exercising any right to judicial review as provided in Iowa Code chapter 17A or as described in 441—Chapter 7.

93.17(4) Upon notice of a complaint or grievance, the PROMISE JOBS office must provide the complaining party with a copy of the grievance procedures, notification of the right to file a formal complaint and instruction on how to file a complaint.

93.17(5) Upon filing a complaint, and at each stage thereafter, each complainant must be notified in writing of the next step in the complaint procedure.

93.17(6) The identity of any person who has furnished information relating to, or assisting in, an investigation of a possible violation must be kept confidential to the extent possible, consistent with due process and a fair determination of the issues.

93.17(7) All employers who participate in the PROMISE JOBS program shall provide assurances that all regular employees are aware of this grievance procedure.

ATTACHMENT H

◆ Adolescent Pregnancy Prevention ◆

Community Adolescent Pregnancy Prevention

TANF funded Community Adolescent Pregnancy Prevention (CAPP) grant programs are operating through the state of Iowa. In State Fiscal Year (SFY) 2016, 13,103 adolescents received 3-5 hours of comprehensive education using science-based, proven-effective, curricula. In addition, 20,563 students received partial curricula and/or topical presentations on a variety of subjects including substance abuse, healthy relationships, and social media. A total of 46,993 individuals in Iowa received some form of service under the CAPP program, including 307 pregnant or parenting teens. Services were provided to 120 school districts in 53 counties.

In order to reduce relationship violence and teen pregnancy, DHS funds Domestic Sex Trafficking courses and has commissioned providers to develop mini-conferences that focus on the emotional, physical and financial transitioning needs of teens in care.

Community providers access a common meeting space and provide opportunities for local service providers and youth experts to share their skills and connect programs. There are shared opportunities for youth to attend classes on sexual health, relationships, parenting, cooking, budgeting, wellness, self-care, trauma, etc. DHS supports these activities because citizens and community partners are engaging with youth to discuss supports and services to benefit youth.

Grants are available to community coalitions, and their identified service providers, based on the community's need and the provider's ability to achieve results through a proven method of instruction that includes abstinence education. Community pregnancy prevention coalitions prepare requests for grant funding and work with the statewide agency EyesOpenIowa (legal name *Future Net, Incorporated*) for support in service delivery, resource materials, training and technical assistance. In addition, the CAPP program works with an evaluation team from the University of Northern Iowa (UNI) to measure the program's effectiveness.

Community Adolescent Pregnancy Prevention Program Goals:

Students who receive Community Adolescent Pregnancy Prevention programming will have increased knowledge of sexuality, improved communication skills (including skills to resist peer pressure and non-sexual risk factors) and enhanced behavioral predisposition to sexual abstinence.

Pregnant and parenting teens who receive Community Adolescent Pregnancy Prevention intervention programs will have adequate access to prenatal care, well-child care and needed community resources (such as educational programs, employment training and career opportunities) to maximize their self-sufficiency. They also will receive education to prevent subsequent pregnancies.

Goal 1: Seventy-five percent of adolescent youth receiving Community Adolescent Pregnancy Prevention Programs will have increased self-confidence to resist peer pressure for premature sexual behavior.

Goal 2: Seventy-five percent of middle school youth who receive Community Adolescent Pregnancy Prevention Programs will report enhanced behavioral disposition to sexual abstinence.

Goal 3: Seventy-five percent of high school youth who receive Community Adolescent Pregnancy Prevention programs will report increased communication skills to talk with partners, parents/guardians and others about responsible sexual expression.

Outcomes reported by the Iowa Department of Health (IDPH) Bureau of Vital Statistics Adolescent Pregnancy Prevention:

Adolescent births among females under age 20 declined by almost 11 in every 1,000 from 2001 to 2004. A slight increase occurred in 2005 – 2008 with decreases occurring every year since 2009.

Live Births to Mothers under age 20

Year	Iowa Population Estimates 15-19 years old (Female ONLY) ¹	Total Number of Births to Mothers under 20 ²	Ratio per 1,000 total births ²	Rate of Births to Mothers under 20 (per 1,000 females 15-19 years old)
2001	NA	3,608	95.9	NA
2002	NA	3,420	91.1	NA
2003	NA	3,420	87.2	NA
2004	NA	3,260	85	NA
2005	NA	3,358	85.5	NA
2006	108,514	3,524	86.8	32.48
2007	105,943	3,565	87.3	33.65
2008	109,377	3,629	90.2	33.18
2009	105,755	3,448	86.9	32.60
2010	107,798	3,059	79.4	28.38
2011	106,050	2,706	70.8	25.52
2012	104,540	2,532	65.5	24.22
2013	107,797	2,298	58.9	21.32
2014	107,952	2,069	52.1	19.17
2015	105,191	1,624*	41.2*	15.44

Iowa's TANF State Plan: Attachments

¹US Census Data Estimates, Source:

http://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_15_1YR_B01001&prodType=table

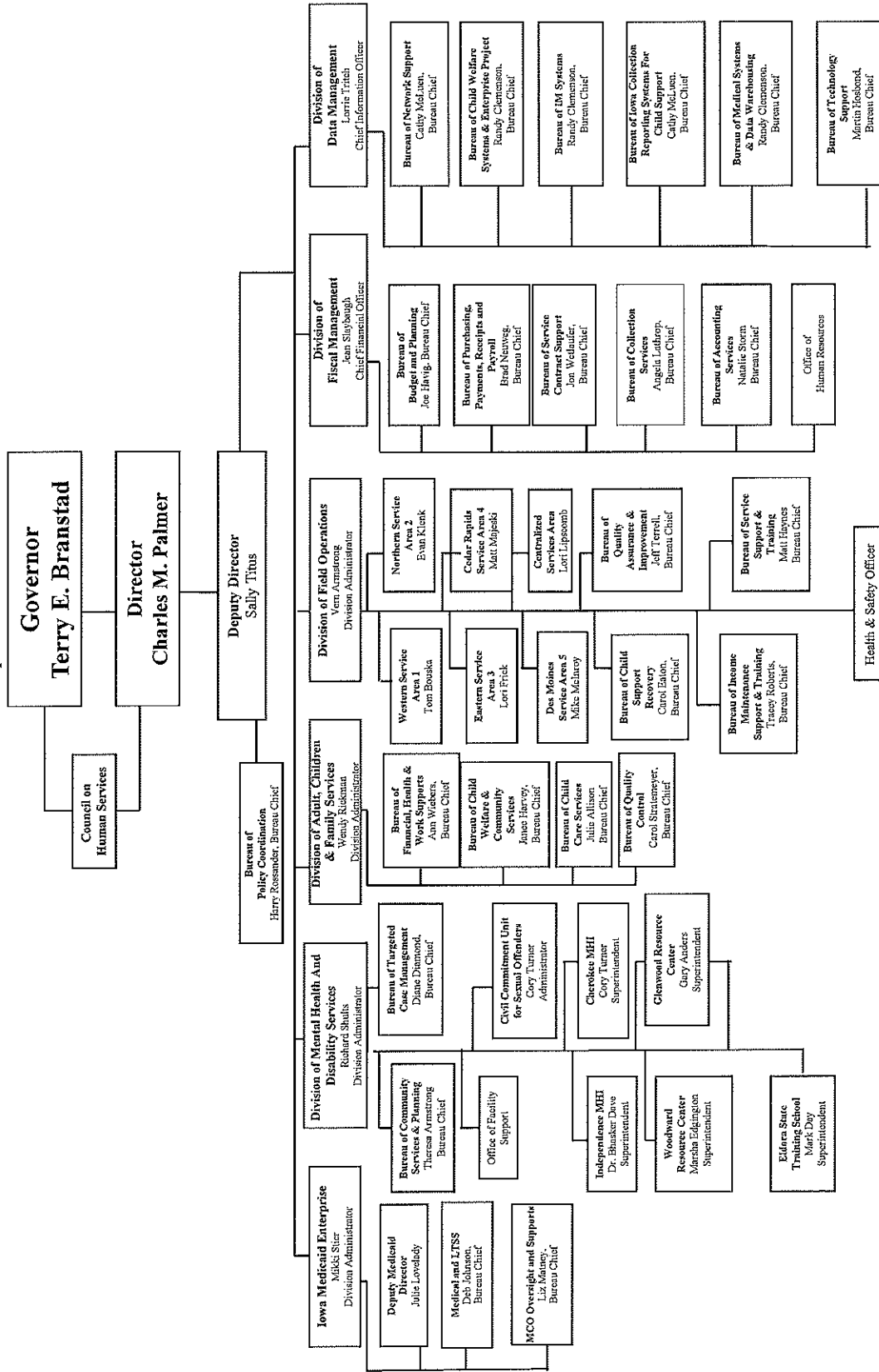
²Iowa Department of Public Health Vital Statistics, Source: <http://idph.iowa.gov/health-statistics/data>

*Note: 2015 Provisional Data from IDPH Vital Statistics, full report not yet released

ATTACHMENT I

◆ Table of Organizations◆

State of Iowa Department of Human Services



State of Iowa Department of Human Rights

